



Appointments and Personnel Committee

A meeting of the Appointments and Personnel Committee will be held at
The Forum, Moat Lane, Towcester, Northants NN12 6AD
on Wednesday 16 January 2019 at 1.00 pm

Agenda

1	Apologies for Absence and Notification of Substitute Members
2	Declarations of Interest Members are asked to declare any interest and the nature of that interest which they may have in any of the items under consideration at this meeting.
3	Minutes (Pages 1 - 2) To confirm the Minutes of the meeting of the Committee held on 22 October 2018.
4	Chairman's Announcements To receive communications from the Chairman.
5	Urgent Business The Chairman to advise whether they have agreed to any items of urgent business being admitted to the agenda.
6	Exclusion of Press and Public The following item of business contains exempt information as defined in the following paragraphs of Part 1, Schedule 12A of Local Government Act 1972. 1 Information relating to any individual 2 Information which is likely to reveal the identity of an individual 3 Information relating to the financial or business affairs of any particular person (including the authority holding that information)

	<p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.</p> <p>Members are reminded that whilst the following item has been marked as exempt, it is for the meeting to decide whether or not to consider it in private or in public. In making the decision, members should balance the interests of individuals or the Council itself in having access to the information. In considering their discretion members should also be mindful of the advice of Council Officers.</p> <p>Should Members decide not to make a decision in public, they are recommended to pass the following recommendation:</p> <p>“That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act and that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.”</p>
7	<p>Revisions to Single Management Structure for South Northamptonshire Council (Pages 3 - 10)</p> <p>Exempt report of Chief Executive</p>

Richard Ellis
Chief Executive
8 January 2019

Appointments and Personnel Committee Members:

Councillor Ian McCord (Chairman)

Councillor Phil Bignell (Vice-Chairman)

Councillor Anthony S. Bagot-Webb

Councillor Martin Johns

Councillor Elaine Wiltshire

Queries Regarding this Agenda

If you have any queries about this agenda please contact Natasha Clark / Lesley Farrell, Democratic and Elections, natasha.clark@cherwellandsouthnorthants.gov.uk, 01295 221589

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South Northamptonshire Council

Appointments and Personnel Committee

Minutes of a meeting of the Appointments and Personnel Committee held at Bodicote House, Bodicote, Banbury, Oxfordshire OX15 4AA on Monday 22 October 2018 at 5.00 pm.

Present Councillor Ian McCord (Chairman)

Councillor Phil Bignell (Vice-Chairman)

Councillor Martin Johns

Councillor Elaine Wiltshire

Substitute Members: Councillor Rosie Herring, in place of Councillor Bagot-Webb

Apologies for
Absence: Councillor Anthony S. Bagot-Webb

Officers: Richard Ellis, Chief Executive
Claire Taylor, Director: Customers and Service Development (CDC)
Karen Edwards, Assistant Director: HR, OD and Payroll (CDC)
Natasha Clark, Governance and Elections Manager

17 **Declarations of Interest**

There were no declarations of interest.

18 **Minutes**

The Minutes of the meeting of the Committee held on 17 October 2018 were agreed as a correct record and signed by the Chairman.

19 **Chairman's Announcements**

The Chairman welcomed David Slatter, Penna, who had been providing independent HR advice to both the Interim Chief Executive and the Cherwell District Council Chief Executive during the process of developing the single management structures.

20 **Urgent Business**

There were no items of urgent business.

21 **Exclusion of Press and Public**

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act and that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

22 **A Single Management Structure for South Northamptonshire Council**

The Interim Chief Executive submitted an exempt report for the Committee to consider an application for the post of Executive Director: Operations in the single management structure for South Northamptonshire Council.

Resolved

(1) That Jane Carr be appointed Executive Director: Operations.

The meeting closed at 5.30pm

Chairman:

Date:

By virtue of paragraph(s) 1, 2, 3, 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

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