

South Northamptonshire Council

Appointments and Personnel Committee

Minutes of a meeting of the Appointments and Personnel Committee held at The Forum, Moat Lane, Towcester, Northants NN12 6AD on Wednesday 16 January 2019 at 1.00 pm.

Present Councillor Ian McCord (Chairman)
 Councillor Phil Bignell (Vice-Chairman)
 Councillor Anthony S. Bagot-Webb
 Councillor Martin Johns
 Councillor Elaine Wiltshire

Officers: Richard Ellis, Chief Executive
 Jane Carr, Executive Director: Operations
 Andrew Hunkin, Executive Director: Resources & Monitoring Officer
 Kelly Watson, Assistant Director: Finance, Procurement and
 Property & Section 151 Officer
 Lesley Farrell, Democratic and Elections Officer

23 Declarations of Interest

There were no declarations of interest.

24 Minutes

The Minutes of the meeting of the Committee held on 22 October 2018 were agreed as a correct record and signed by the Chairman.

25 Chairman's Announcements

There were no Chairman's Announcements.

26 Urgent Business

There were no items of urgent business.

27 Exclusion of Press and Public

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the

grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act and that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

28 **Revisions to Single Management Structure for South Northamptonshire Council**

The Chief Executive submitted an exempt report which presented a slight revision to the single management structure for South Northamptonshire Council.

Resolved

- (1) That the slightly revised senior management structure be agreed.
- (2) That the position with regard to filling the senior management structure agreed by the Committee on 17 October 2018 be noted.
- (3) That the proposed staff structure amendments, designed to ensure the continuity in provision of high quality services, as well as provide sufficient capacity at senior management level to properly progress Local Government Reorganisation in Northamptonshire be noted
- (4) That the senior management structure be increased by one (net) additional Assistant Director post.
- (5) That the current organisational change policies be used to ensure fair and effective implementation of the senior management structure be noted.

The meeting closed at 1.32 pm

Chairman:

Date: